

# **ALABAMA BOARD OF NURSING**

## **REGULAR BOARD MEETING**

**RSA Plaza Suite 350  
Montgomery, Alabama**

**September 15-16, 2016**

### **I. CALL TO ORDER**

#### **A. Roll Call**

The meeting was called to order at 9:00 a.m. on Thursday, September 15, 2016, and 8:30 a.m. on Friday, September 16, 2016.

The following members were present: Francine Parker, EdD, MSN, RN, President; E. Laura Wright, PhD, MNA, CRNA, Vice-President; Gladys Davis Hill, MSN, RN, Secretary; Cheryl Bailey, BSN, MBA; Valorie Dearmon, DNP; Judith LaDonna McDonnell, LPN; Melissa Bullard, LPN; Chrystabell King, LPN; Jill Hightower MSN, RN and Executive Officer Peggy Benson, MSHA, MSN, NE-BC. Ms. Natalie Baker, DNP, CRNP arrived at 9:45 a.m. on September 15, 2016 and Ms. LaDonna McDonnell arrived at 8:44 a.m. on September 16, 2016. ABN members absent September 15, 2016 were: E. Laura Wright, PhD, MNA, CRNA, Vice-President; Jill Hightower MSN, RN; Helen T. McAlpine, EdD; Peggie Carpenter, BA, LPN and ABN members absent September 16, 2016 were: Peggie Carpenter, BA, LPN, Cheryl Bailey, BSN and Helen T. McAlpine, EdD.

Staff members attending the meeting were: Cathy Boden, MSN, RN Director - Probation Monitoring and Compliance; Dawn Daniel, MSN, RN, Director-Advanced Practice; Mary Ed Davis, RN, MSN, DNP, Director-VDAP; Honor Ingels, Chief Legislative and Information Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Joyce Jeter, MSN, RN, Practice/Continuing Education Nurse Consultant; Brad Jones, IT Specialist; Tonya Smith as recorder; Debra Lett, PhD, MSN, MPA, RN, Education Nurse Consultant; Abby Migliore, RN, MSN, Compliance Nurse Consultant; LaDonna Patton, MSN, RN, CEN, Director-Alabama Nursing Resource Center; Christie Mumford, RN, MSN, Compliance Nurse Consultant; Vicki Hill, MSN, RN, Education Nurse; Gail Hampton, Attorney; Robert Rollins, IT Director; Teresa Williamson, Docket Clerk; Howard Kenney, Chief Investigator; Nate Nunnelley, Special Investigator; David Pinnock, Special Investigator; Taylor Thomas, Legal Research Assistant; Tcherlindra Tarranee, Special Investigator; Mark Wharton, Special Investigator and Zip Matthews, ASA II, Probation/VDAP.

Visitors attending the meeting were: Virginia College-Mobile and Cody Thompson, Alabama Community College Systems.

B. Declaration of Quorum

A quorum was declared with seven Board Members present on September 15. Ms. Peggie Carpenter, BA, LPN, Ms. Jill Hightower MSN, RN, Ms. E. Laura Wright, PhD, MNA, CRNA, Vice-President and Ms. Helen T. McAlpine, EdD were not present on September 15, Ms. LaDonna McDonnell, LPN left at 11:30 a.m. and did not return back. Eight members were present on September 16, Ms. Peggie Carpenter, BA, LPN, Ms. Cheryl Bailey, BSN, MBA and Ms. Helen T. McAlpine, EdD were not present on September 16.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering
2. Adoption of Consent Agenda

The following were accepted on the Consent Agenda

- II.A. *July 21-22, 2016 Board Meeting Minutes*
- III.A. *Board Action Follow-up*
- V.A. *3<sup>rd</sup> Quarter NCLEX-PN Results*
- V.B. *3<sup>rd</sup> Quarter NCLEX-RN Results*
- V.C.D. *Analysis of Third Quarter Results NCLEX*
- VI.A.1. *Executive Officer Report*
- VI.A.2. *FYI*
- VI.D.1. *General Counsel Report*
- VI.D.2. *Assistant General Counsel Report*
- VI.D.3. *Voluntary Disciplinary Alternative Program*
- VI.D.4. *Investigations Report*
- VI.D.5. *Legal Nurse Consultant Report*
- VI.D.6. *Probation Monitoring Report*
- IX.A.1. *Practice Report*
- IX.B.1. *Continuing Education Report*
- IX.C.1. *Licensure Report*
- VI.D. *Legal Report*
- VI.E. *Legislative Report*
- VI F.1 *ANRC Report,*
- VI.F.2 *Action Plan, Graduate Student Advisory Committee*
- VI.F.2.2 *Leadership Institute Plan document*
- X.A. *Education Report*

X.C     *Education Program Deficiency Report*

**On September 15, 2016, Ms. Hill moved that the Board adopt the Consent Agenda. Ms. Bailey seconded. Motion carried without objection.**

**3.     Adoption of Agenda**

**On September 15, Ms. Bullard moved that the Board adopt the Agenda, as amended. Ms. Bailey seconded. Motion carried without objection.**

**II.     REVIEW OF MINUTES**

**A.     July 21-22, 2016, Board Meeting**

The July 21-22, 2016 Board Meeting Minutes were accepted on the Consent Agenda.

**III.    OLD BUSINESS/FOLLOW-UP**

**A.     Board Action Follow-up**

Ms. Benson report of the Board action follow-up was accepted, as information, on the Consent Agenda.

**IV.    NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.**

No Report

**V.     NATIONAL COUNCIL LICENSURE EXAMINATIONS**

**A.     3<sup>rd</sup> Quarter NCLEX-PN Results**

The 3<sup>rd</sup> Quarter NCLEX-PN Results for FY 2016 were accepted on the Consent Agenda.

**B.     3<sup>rd</sup> Quarter NCLEX-RN Results**

The 3<sup>rd</sup> Quarter NCLEX-RN Results for FY 2016 were accepted on the Consent Agenda.

**C.     Analysis of Third Quarter RN Results**

An analysis of the third quarter RN Results was accepted on the Consent Agenda.

**D.     Analysis of Third Quarter LPN Results**

An analysis on the third quarter LPN Results was accepted on the Consent Agenda.

## **VI. REPORTS**

### **A. Executive Officer**

A written report outlining the Executive Officer's activities was accepted, as information, on the Consent Agenda

#### **1. Report**

A written report outlining the Executive Officer's activities was accepted, as information, on the Consent Agenda.

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-8-.08. Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Bates, Kristy Lynn	1-072342	06/29/2016
Grein, Jr., Dean Franklyn	1-118548	07/01/2016
Brown, James Lee	2-059708	07/05/2016
Crane, Diann Marie	1-116083	07/07/2016
Hopkins, Erin Lee	1-147714	07/08/2016
Parker, Amie Richelle	1-106199	07/08/2016
Goldman, Denise Alane	1-052166	07/12/2016
Caldwell, Harriett Tyler	1-132778	07/13/2016
Stallings, Bobbie Lee	1-127952	07/14/2016
Averette, Toni Lynette	1-107521	07/14/2016
Dobbins, Sonia Renae	2-030628	07/15/2016
Moore, Gaynor Norma Sharon	1-108665	07/18/2016
Germany, Cristina Nicole	1-125074	07/18/2016
Williams, Deborah Jean	1-143850	07/19/2016
Felix, Kelli Elise	1-131515	07/20/2016
McBride, Brian Christopher	1-124493	07/20/2016
Patrick, Yvonne Carol	1-147903	07/22/2016
Strickland, Brandy Michelle	1-144650	07/25/2016
Czekalski, Teresa Lorraine	2-058118	07/28/2016

Thornton, Betty Christine	1-087498; 2-037961	07/28/2016
Washington, Sonia Enid	1-082693	07/29/2016
Latimer, Dianna Sue	1-094718	08/01/2016
Garza, Kristy Salaz	1-116807	08/01/2016
Anderson, Kimberly McCrory	1-058412	08/03/2016
Haney, Shannon Renee	2-053736	08/03/2016
Strickland, Jay Clair	1-056247; CRNA	08/05/2016
Rogers, Tonya Renee	2-063856	08/05/2016
Lee, Linda Joyce	1-141908	08/05/2016
Rainer, Judith Lee	1-079116	08/05/2016
Dyson, Christy Childers	2-053641	08/10/2016
Douthit, Jonathan Shawn	1-083292; 2-031026	08/16/2016
Wade, Wendi Michelle	1-111309	08/16/2016
Wilson, Kimberly Lynn	2-036967	08/16/2016
Traylor, Margie Ann	1-068656	08/18/2016
Watts, Nicole	2-048228	08/18/2016
Brown, Micole Lashundra	2-067546	08/22/2016
Jackson, Jamelia Sade	1-127383	08/22/2016

## 2. FYI

Ms. Benson provided the following items for the Board's information: (1) a copy of the 2016 Sunset Report; (2) a copy of a letter from the Alabama Nursing Hall of Fame Board accepting nominations for the Alabama Nursing Hall of Fame class of 2017; and (3) a copy of a letter from the American Nurses Credentialing Center.

## 3. Board Member Compensation

Ms. Benson reported the Board established a daily compensation of \$175 per day for FY 2014. Prior to October 1, 2014, the daily compensation was \$161 per day. The \$175 per day has been in effect for two years. In addition to daily compensation, the Board receives the same per diem as state employees (\$75 per night for overnight stay). Travel days are not compensated with the daily compensation.

**On September 15, 2016, Ms. Bullard moved that the Board establish and continue the same Board Member compensation for the year of 2017 as approved in 2016. Ms. Hill seconded. Motion carried without objection.**

#### 4. ABN Records Disposition Authority Revisions

Ms. Benson reported since the last revision in 2013, there have been changes to the way the Board's web site is handled as well as other data issues, therefore, the need to update the agency's RDA. Once the Board approves the RDA, the proposed revised ABN RDA will be presented to the Records Commission for approval.

**On September 15, 2016, Dr. Dearmon moved that the Board approve revision/amendments to the records disposition authority. Ms. Hill seconded. Motion carried without objection.**

#### B. Executive Committee

No Report

#### C. Finance

##### 1. Report

Mr. Glasscock, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues, and Expenditure Budget Comparison as of July 31, 2016.

##### 2. Selection of Scholarship Recipients

Mr. Glasscock reported that legislation was passed during the 2016 legislative session appropriating \$166,027 of Education Trust Funds to the Board of Nursing to administer graduate scholarships for nurses. During FY 2017, ABN will administer the scholarship program according to Act No. 2012-262, which provides for graduate degree scholarships for nurses.

The application process was made completely electronic/paperless in 2015, and the scholarship guidelines were revised to match the language recorded in Alabama Code section 34-21.

Over 440 nurses began the scholarship application process, and 201 submitted an application. Of the 201, there were 82 applications that met all the guidelines. Per Alabama Code Section 34-24-60..." The number of scholarships shall equal five percent of the total enrollment in graduate nursing programs in Alabama." Because the number of accepted applications did not meet the five percent enrollment rule, all accepted applications shall receive a scholarship. The change in this process allows the Board to meet the requirement set in the Nurse Practice Act and meet the Alabama Department of Examiners of Public Account Audits.

Each scholarship recipient will receive \$2,024.72, in one lump payment. In the event of legislative proration, the scholarships will be reduced accordingly. If a scholarship recipient declines the scholarship or can no longer meet the requirements of the scholarship, then their portion of the scholarship monies will be redistributed equally to the remaining scholarship recipients.

Mr. Glasscock provided copies of the number of reported graduate students in Alabama Colleges for CY 2016 and a list of qualified applicants for the Board's information and review.

**On September 16, 2016, Ms. Hill moved that the Board award the nursing scholarships to the applicants listed in attached applicant listing. Ms. Bailey seconded. Motion carried without objection.**

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from July 2, 2016, to August 26, 2016, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of August 26, 2016 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of August 26, 2016 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of August 26, 2016 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report of open cases assigned to each legal nurse consultant as of August 24, 2016 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation reviews or new Board Orders, the number of nurses released from probation and the number of cases resulting in revocation by Board Order as of August 24, 2016 was accepted, as information, on the Consent Agenda.

E. Legislative Report

No report

F. ANRC

1. Report

The ANRC Activity Report was accepted on the Consent Agenda.

2. Action Plan Advisory Council

2.1 Graduate Student Advisory Council

A written report on Graduate Student Advisory Council was accepted, as information, on the Consent Agenda.

2.2 Leadership Institute Plan document

A written report on Leadership Institute was accepted, as information, on the Consent Agenda.

**VII. POLICY**

A. ABN Administrative Code, Rule 610-X-4-.14, Fees

Ms. Benson reported that Rule 610-X-4-.14 requires that the Board review the Fee Schedule at each September Board meeting. The rule specifies that the Board reaffirm the Fee Schedule if no changes are made. There were minor changes in 2014 related to late renewal and reformatting the chapter.

The licensure fees for renewal have not increased since 2004. The initial licensure fee has not increased since 1994 for RNs and in 2002 it changed to 75.00 for LPNs.

There has not been a need to increase the fees at this time as our current fees cover needed budgeted expenditures for the Board.



**On September 16, 2016, Dr. Dearmon moved that the Board continue ABN Administrative Code, Rule 610-X-4-.14, “Fees” as scheduled. Ms. King seconded. Motion carried without objection.**

**B. Administrative Code, 610-X-3 Nursing Education Programs Revisions**

Dr. Lett reported that education regulations and standards are reviewed by Board staff on a consistent basis with revision occurring at timed intervals. An education Rules Committee was established by Board staff for the purpose and mission of a focused comprehensive assessment, review and revision applicable to ABN Administrative Code 610-X-3 to reflect current evidence, best practices, and aligning with the National Council of State Boards of Nursing model education rules. An extensive review of the literature included current and historical documents pertinent to nursing program development/compliance, rules and standards, simulation, testing and trends and issues in nursing education, with an intersection of standards and guidelines across regions.

The Board reviewed and discussed each change and requested some minor changes to be made.

**On September 16, 2016, Ms. King moved that the Board approve repeal and replacement of Alabama Board of Nursing Administrative Code, Chapter 610-X-3 Nursing Education Programs. Ms. Hill seconded. Motion carried without objection.**

**C. Administrative Code, 610-X-4. 16 Licensure Revisions**

Ms. Jetter reported that the Board reviews regulations on a regular basis. Board staff have reviewed the chapter and proposed changes. Proposed changes to the chapter will provide clarification and more user-friendly language for licensees. The proposed changes relate to:

- Correction of grammar and policy format to provide clarification of licensure process.
- 610-X-4-.08 Renewal of License-Changed to include all first time license renewal licensees to earn four contact hours of Board-provided continuing education related specifically to the Board functions, Nurse Practice Act, and Alabama Administrative Code.
- 610-X-4-.09 Special Provisions for Actively Deployed Licensed Nurses-The change addresses the deployment of military active duty licensed nurses and continuing licensure during the biennial renewal period.
- 610-X-4-.16 Special Circumstances-Changed to address a one-time fee and inactivation during the biennial renewal period.

**On September 16, 2016, Ms. Hill moved that the Board approve repeal**

**and replacement of Alabama Board of Nursing Administrative Code, Chapter 610-X-4 Licensure. Ms. Bailey seconded. Motion carried without objection.**

**D. Proposed Revisions to Disciplinary Guidelines**

Ms. Henley and Mr. Samuelson reported that during the ordinary course of reviewing cases, various factual scenarios come to the attention of the Board staff which are not easily matched against the Board's existing guidelines for informal disposition of cases. Because some of these factual scenarios have been recurring in nature, Board staff have proposed revisions to the guidelines to address these cases and to memorialize its practices. This process furthers the Board's desire to ensure equitable treatment of licensees and provides Board staff with direction regarding disposition of cases. Major changes include allowing an opportunity for downward departure in discipline levels in minor practice cases where nurses have accepted responsibility and monitoring is not necessary; changes in the handling of probation and VDAP violations; increasing the discipline levels for nurses convicted of felonies related to theft or fraud; and addressing with more finesse the problem of failing to account for controlled substances.

**On September 16, 2016, Dr. Dearmon moved that the Board approve proposed revisions to staff guidelines for informal disposition of applications and disciplinary cases and levying of administrative fines. Dr. Baker seconded. Motion carried without objection.**

**E. Proposed Revisions to Probation/VDAP Guidelines**

Ms. Boden reported that these guidelines are for use by Board staff to monitor licensees with a Board Order, Consent Order, or VDAP Agreement requiring drug screening or monitoring reports.

**On September 16, 2016, Ms. Bailey moved that the Board approve the revised Probation/VDAP non-compliance guidelines as submitted. Ms. Hill seconded. Motion carried without objection.**

**F. Proposed Education Program Guidelines**

Ms. Benson reported that the guidelines are for use by Board staff to issue approval changes and issue a notice of deficiency to Nursing Educational Programs who fail to meet the rules and regulations outlined in Administrative Code, 610-X3. The new guidelines align with our current processes and will be revised again when the draft rules submitted at this meeting are accepted and become effective.

**On September 16, 2016, Ms. Bailey moved that the Board approve the education program guidelines as submitted. Ms. Hill seconded. Motion**

**carried without objection.**

**G. Proposed Definition of area of Critical Need for AP Loan Repayment**

Mr. Ingels reported that the Alabama Act No. 2016-353 requires the Board to designate eligible “areas of critical need” where participants may work as advanced practice nurses to satisfy their obligations under the Advanced Practice Loan Repayment Program. The law defines eligible areas of critical need as an area designated by the Board, so long as that location is not within five (5) miles of an Urbanized Area, as defined by the most recent US Census. Mr. Ingels provide the Board with a map to include with the loan applications which identifies the areas permissible.

**On September 16, 2016, Dr. Baker moved that the Board approve board-designated areas of critical need as specified on the designated map provided. Ms. Hill seconded. Motion carried without objection.**

**VIII. ADVANCED PRACTICE**

**A. Report**

A written report was accepted, as information, on the Consent Agenda.

**IX. PRACTICE AND CONTINUING EDUCATION**

**A. Practice**

**1. Report**

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

**B. Continuing Education**

**1. Report**

A written report on Continuing Education Providers and CE Activities was accepted as information, on the Consent Agenda.

**C. Licensure**

**1. Report**

A written report on licensure data activity was accepted, as information, on the Consent Agenda.

## **X. EDUCATION**

### **A. Report**

A written report on nursing education was accepted, as information, on the Consent Agenda.

### **B. ACEN/CCNE/ABN Standards Crosswalk**

A written report on ACEN/CCNE/ABN Standards Crosswalk was accepted, as information, on the Consent Agenda.

### **C. Program Deficiency Report**

A written report on program deficiency was accepted, as information, on the Consent Agenda.

### **D. Virginia College-Mobile**

Ms. Hill reported Virginia College-Mobile requested to close it's ADN program in November 2014. The Board accepted the teach-out plan as its December 2014 Board meeting. As of September 1, 2016, Virginia College-Mobile is requesting to rescind teach-out of the Associate Degree of Nursing program, and re-open to admissions in Winter 2017. The program is currently in the process of teaching out, and is due a notice of deficiency for the 3 year rolling average less than 80% for NCLEX scores.

Dr. Yolanda Turner presented a presentation on improvements for the students.

**On September 16, 2016, Dr. Baker moved that the Board accept the request to rescind teach out plan and re-open accepting admissions in Winter 2017 and to approve deficiency notice for FY 2015 NCLEX scores less 80%. Dr. Dearmon seconded. Motion carried with Ms. Bullard and Ms. Hill opposed.**

## **XI. BOARD TRAVEL**

### **1. ASNA Annual Conference Huntsville Alabama, October 13-16, 2016**

Ms. McAlpine and Ms. Hightower will be attending the 2016 ASNA Annual Convention in Huntsville, AL on October 13-15, 2016.

### **2. ABN/NCSEB NCLEX Conference Birmingham, AL October 12, 2016**

Several Board members showed interest in attending the ABN/NCSBN NCLEX Conference in Birmingham, AL on October 12, 2016.

3. UAB GNEPCS Summit September 23, 2016 Birmingham, AL

No one reported attending.

4. 67<sup>th</sup> Annual NALPN Convention Biloxi, Mississippi, October 4-7, 2016

Ms. King will be attending the 67<sup>th</sup> annual NALPN Convention in Biloxi, MS on October 4-7, 2016.

5. LPNAA Meeting/Convention Montgomery, Alabama, September 30, 2016

Ms. King and Ms. Benson will be attending the LPNAA Meeting in Montgomery, AL on September 30, 2016.

## **XII. BOARD DEVELOPMENT**

- A. Open Meetings Act, Alice Henley and Patrick Samuelson  
September 15, 2016 @ 1:00 PM

Ms. Henley and Mr. Samuelson presented a presentation on the Open Meetings Act.

## **XIII. DISCIPLINARY CASES – Executive Session – September 16 @ 8:30 a.m.**

**On September 16, 2016, Dr. Wright moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. King seconded. Motion carried with all in favor: (Jill Hightower, Gladys Hill, Valorie Dearmon, LaDonna McDonnell, Natalie Baker and Melissa Bullard)**

Dr. Parker estimated that the Board would reconvene in open session at approximately 9:00 a.m.

The Board reconvened in open session at 9:34 a.m. and voted on the Consent Orders.

### **A. CONSENT ORDERS**

1. Faison, Julia Rene – LPN 2-066617 (Active)

Ms. Faison signed a Consent Order that would place her LPN license on

probation until payment of a \$300.00 fine, completion of required courses on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses Professional Boundaries in Nursing and Sharpening Critical Thinking Skills and receipt of employer notification.

**On September 16, 2016, Ms. Bullard moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

2. Fellabaum, Shawn Michael – RN 1-096552 (Lapsed)

Mr. Fellabaum signed a Consent Order that would suspend his RN license pursuant to the following terms: (a) he is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in all states is received by the Alabama Board of Nursing; (b) he cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code; and (c) receipt of employer notification.

**On September 16, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

3. Hagar, Suzanne – RN 1-081091 (Active)

Ms. Hagar signed a Consent Order that would suspend her RN license pursuant to the following terms: (a) she is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in all states is received by the Alabama Board of Nursing; (b) she cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code; and (c) receipt of employer notification.

**On September 16, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

4. Lloyd, Jamie Marie – RN 1-136013 (Lapsed)

Ms. Lloyd signed a Consent Order that would suspend her RN license pursuant to the following terms: (a) she is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in all states is received by the Alabama Board of Nursing; (b) she cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code; and (c) receipt of employer notification.

**On September 16, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

5. Lovelace, Callie – LPN 2-048536 (Active)

Ms. Lovelace signed a Consent Order that would place her LPN license on probation until payment of a \$600.00 fine, completion of required courses on Documentation: A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses and receipt of employed notification.

**On September 16, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

6. Mason, Miranda Jill – RN 1-123509 (Active)

Ms. Mason signed a Consent Order that would suspend her RN license until such time as she provides documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Documentation: A Critical Aspect of Client Care, Medication Errors: Detection and Prevention, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of appropriate fees. Should Ms. Mason be deemed in need of treatment and upon documented completion of the above terms, Ms. Mason's license will be reinstated on probation for sixty (60) months with the usual substance use disorder stipulations and is required to pay a fine of \$1,000.00. If not deemed to be in need of treatment, Ms. Mason's license will be placed on probation for thirty-six (36) months with the usual illegal/illicit stipulations and she would be required to pay a fine of \$1,000.00. In no event will this period of suspension extend long than twelve (12) months past the effective dates of this Order. Should such occur, Ms. Mason's licensure status will be considered as and listed as revoked.

**On September 16, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

7. Register, Peggy Melissa – RN 1-065504 (Active)

Ms. Register signed a Consent Order that would suspend her RN license pursuant to the following terms: (a) she is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in all states is received by the Alabama Board of

Nursing; (b) she cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code; and (c) receipt of employer notification.

**On September 16, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

8. Robertson, Jo Anne Louise – LPN 2-067347 (Active)

Ms. Robertson signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a fine of \$900.00 and complete courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On September 16, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

9. Hall, Stephan Yance – RN 1-106217 (Active)

Mr. Hall signed a Consent Order that would suspend his RN license until completion of courses on Professional Accountability and Legal Liability for Nurses, payment of a \$1,000.00 fine and receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Hall's licensure status will be considered as and listed as revoked.

**On September 16, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

10. Orona, Candace Gale – RN 1-098455 (Active); CRNA

Ms. Orona signed a Consent Order that would suspend her RN license until completion of courses on Professional Accountability and Legal Liability for Nurses, payment of a \$1,000.00 and receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Orona's licensure status will be considered as and listed as revoked.

**On September 16, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

11. Osborn, Regina Gail – LPN 2-057541 (Active)

Ms. Osborn signed a Consent Order that would suspend her LPN license for



one (1) month. After this time Ms. Osborn is eligible to request reinstatement of licensure contingent upon payment of a \$500.00 fine, completion of courses on Elder Abuse and Managing Assaultive Behavior for Healthcare Professionals and receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Osborn's licensure status will be considered as and listed as revoked.

**On September 16, 2016, Ms. King moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

12. Coleman, Latorshia Ellzey– RN 1-146645 (Active); LPN 2-064731 (Lapsed)

Ms. Coleman signed a Consent Order that would place her RN and LPN on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to complete courses on Righting a Wrong: Ethics and Professionalism in Nursing, Ethics and Professional Conduct, A Professional Ideal and Understanding Substance Use Disorder in Nursing, and payment of a \$300.00 fine.

**On September 16, 2016, Ms. King moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

13. Edwards, Kristen Leanne – LPN 2-063938 (Active/Probation)

Ms. Edwards signed a Consent Order that would terminate her March 25, 2016 Order and suspend her LPN license until completion of courses on Disciplinary Actions: What Every Nurse Should Know and Ethics of Nursing Practice, receipt of employer notification and payment of a \$500.00 fine. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Edwards' licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Edwards' license will be issued on a probationary status for a period of twelve (12) months with the illegal/illicit stipulations.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

14. Gamble, Kelly – LPN 2-065363 (Active/Probation)

Ms. Gamble signed a Consent Order that would terminate her May 20, 2016 Order and suspend her LPN license until completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation: A Critical Aspect of Client Care, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, receipt of employer notification,

and pay a \$300.00 fine. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Gamble's licensure status will be considered as and listed as revoked. Upon reinstatement, her license will be placed on probation for a period of twelve (12) months with the usual practice stipulations and she will be required to pay a \$500.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

15. Motes, Helena Diane – RN 1-089340 (Active/Probation)

Ms. Motes signed a Consent Order that would terminate her September 21, 2012 Board Order and will suspend her RN license for six (6) months. Prior to reinstatement, she must provide documentation of: (a) required evaluation and treatment; (b) participation in an aftercare program; (c) negative random monthly urine drug screens; (d) participation in abstinence-oriented support group meetings; (e) accrual of requisite continuing education hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Motes' license will place on probation for sixty (60) months with full substance use disorder stipulations, and she will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Motes' licensure status will be considered as and listed as revoked.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

16. Noland, Christopher Lee – RN 1-090593 (Active/Probation)

Mr. Noland signed a Consent Order that would terminate his January 22, 2016 Board Order and will suspend his RN license until such as he provides documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of appropriate fees. If Mr. Noland be deemed in need of treatment and upon documented completion of the above terms, his license will be reinstated on probation for sixty (60) months with the full usual substance use disorder stipulations, and he is

required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Noland's license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Noland's licensure status will be considered as and listed as revoked.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

~~47. Williams, Crystal Lafonde — LPN 2-066112 (Active/Probation)~~

18. Wickham, Jessica Lorraine – LPN 2-061915 (Lapsed)

Ms. Wickham signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; and, (g) payment of appropriate fees. Upon receipt of the above Ms. Wickham's license will be reinstated on probation for sixty (60) months with the full usual substance use disorder stipulations and required to pay a fine of \$1,000.00. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Wickham's licensure status will be considered as and listed as revoked.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

19. Blanchard, Nicole Yvonne – LPN 2-068033 (Active)

Ms. Blanchard signed a Consent Order that would place her LPN license on probation with the usual practice stipulations until payment of a \$300.00 fine, completion of courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

20. Crear, Misty Michelle – RN 1-121668 (Active); LPN 2-053075 (Lapsed)

Ms. Crear signed a Consent Order that would place her RN and LPN license

on probation for of twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine, complete courses on Documentation: A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing and cause receipt of employer notification.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

21. Elliott, Amanda McCollum – RN 1-118138 (Active)

Ms. Elliott signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, complete courses on Documentation: A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing and cause receipt of employer notification.

On September 16, 2016, Ms. Hightower recused herself from the discussion and vote concerning Ms. Elliott.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

22. Freeman, Karen P. – LPN 2-044244 (Active)

Ms. Freeman signed a Consent Order that would place her LPN license on probation with the usual practice stipulations, require her to pay a \$300.00 fine, complete courses on Documentation: A Critical Aspect of Client Care and Medication Errors: Detection and Prevention, and cause receipt of employer notification.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

23. Galanty, Leonard – RN 1-138464 (Active)

Mr. Galanty signed a Consent Order that would suspend his RN license until such time he provides documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing

education contact hours; (g) completion of required courses on Documentation: A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of appropriate fees. If Mr. Galanty be deemed in need of treatment his license will be put on probation for sixty (60) months with the full usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If Mr. Galanty is not deemed in need of treatment, his license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations, and he will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Galanty's licensure status will be considered as and listed as revoked.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

24. Gordon, Beverly Mae – LPN 2-031048 (Lapsed)

Ms. Gordon signed a Consent Order that would suspend her LPN license until completion of courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, payment of a \$300.00 fine, and receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Gordon's licensure status will be considered as and listed as revoked.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

25. Griffith, Joan Carol – LPN 2-025493 (Active)

Ms. Griffith signed a Consent Order that would place her LPN license on probation with the usual practice-related stipulation, until payment of a \$300.00 fine, documented completion of courses on Documentation: A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing, and receipt of employer notification.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

26. Lollar, Alma – RN 1-117945 (Active)

Ms. Lollar signed a Consent Order that would place her RN license on

probation with the usual practice-related stipulation, until payment of a \$300.00 fine, documented completion of courses on Documentation: Critical aspect of Client Care, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

27. Malasikwanda, Kristian Lynn – LPN 2-067221 (Active)

Ms. Malasikwanda signed a Consent Order that would place her LPN on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine and document completion of courses on Ethics of Nursing Practice, Medication Errors: Detection and Prevention and Professional Accountability and Legal Liability for Nurses.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

28. McCoy, Heather Leanne – LPN 2-066532 (Active)

Ms. McCoy signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine and document completion of courses on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

29. Panyko, Deborah – LPN 2-058837 (Active)

Ms. Panyko signed a Consent Order that would place her LPN license on probation with the usual practice-related stipulations, until payment of a \$300.00 fine, documented completion of courses on Documentation: A Critical Aspect of Client Care, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection**

30. Strickland, Heather Nicole – RN 1-109861 (Active); LPN 2-052778 (Lapsed)

Ms. Strickland signed a Consent Order that would suspend her RN license until such time as she provides documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase on an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Righting a Wrong: Ethics and Professionalism in Nursing, Ethics and Professional Conduct, A Professional Ideal, and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Strickland be deemed in need of treatment and upon documented completion of the above terms, Ms. Strickland's license will be reinstated on probation for sixty (60) months with the full usual substance use disorder stipulations and is required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Strickland's license will be placed on probation for twelve (12) months with usual illegal/illicit stipulations and she would be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Strickland's licensure status will be considered as and listed as revoked.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection**

31. West, Linsey Nicole – RN 1-127786 (Active)

Ms. West signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, completion of required course on Documentation: A Critical Aspect of Client Care, and receipt of employer notification.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection**

32. Dunn, Kelli Michele – RN 1-137932 (Active)

Ms. Dunn signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine and complete courses on Medication Errors: Detection and Prevention and Understanding Substance Use

Disorder in Nursing.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.**

33. Willis, Jennifer Nicole – RN 1-139918 (Active)

Ms. Willis signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine and complete courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection**

34. Witt, Ashton Kera – RN 1-128351 (Active)

Ms. Witt signed a Consent Order that would place her RN license on probation until receipt of documentation of completion of courses on Patient Privacy and Professional Accountability and Legal Liability for Nurses, payment of a \$500.00 fine, and receipt of employer notification.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.**

35. Hill, Wanda Darlene – RN 1-090817 (Active); LPN 2-037432 (Lapsed)

Ms. Hill signed a Consent Order that would issue her a public reprimand.

**On September 16, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

36. McGee, Tiffany Adams – RN Exam Applicant

Ms. McGee signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand.

**On September 16, 2016. Ms. Hill moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

37. Smothers, Shelley Renae – LPN 2-040980 (Active)

Ms. Smother signed a Consent Order that would issue her a public



reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

38. Dunn, Deborah Jean – RN 1-049536 (Active)

Ms. Dunn signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

39. Phillips, III, John Aldrick - RN Endorsement Applicant

Mr. Phillips signed a Consent Order that would approve his RN endorsement application, and when licensed issue him a public reprimand and require him to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

40. Smyth, Katrina Marie – RN 1-097719 (Active)

Ms. Smyth signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

41. Jones, Lawana Virgie – LPN 2-068539 (Active)

Ms. Jones signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

42. Kirkland, Donna – LPN 2-024409 (Lapsed)

Ms. Kirkland signed a Consent Order that would approve her reinstatement of a lapsed license application, issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

43. Miller, Lisa – LPN 2-033787 (Lapsed)

Ms. Miller signed a Consent Order that would approve her reinstatement of a lapsed license application, issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

44. Rounds, Nancy Jane – RN 1-149244 (Active)

Ms. Rounds signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

45. Smith, Kemberly Shanta – LPN 2-066242 (Active)

Ms. Smith signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

46. Arnold, Terra Anne – RN 1-126368 (Active)

Ms. Arnold signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

47. Blanks, Dozier M. – LPN 2-055538 (Active)

Ms. Blanks signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.**

48. Cedeno, Brittany Nance – LPN 2-064848 (Active)

Ms. Cedeno signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.**

49. Davis, Cynthia Ann – RN 1-082683 (Active)

Ms. Davis signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.**

50. Madison, Dosha – LPN 2-066134 (LPN)

Ms. Madison signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Hightower seconded.**

After discussion, Dr. Baker amended her motion and Ms. Hightower agreed to the amended motion.

**On September 16, 2016, Dr. Baker moved that the Board remove Ms. Madison from unprofessional conduct, reject Consent Order, and offer suspension until conditions are met for substandard nursing practice, to include education requirements; Documentation, Ethics of Nursing and Professional Accountability and require her to pay a \$300.00 fine. Dr. Dearmon seconded. Motion carried without objection.**

51. Miller, Tammy Renea – LPN 2-065682 (Active)

Ms. Miller signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.**

52. Myrick, Sandra Collier – LPN 2-046348 (Active)

Ms. Myrick signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.**

53. Peterson, Karrie Preston – RN 1-105314 (Active); LPN 2-032529 (Lapsed)

Ms. Peterson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.**

54. Powell, Sommer Ann – LPN 2-067037 (Active)

Ms. Powell signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.**

**B. REINSTATEMENT – CONSENT ORDERS**

1. Cantrell, Jason Ryan – RN 1-089999 (Revoked)

Mr. Cantrell signed a Consent Order that would approve his reinstatement of a revoked license application and place his RN license on probation with the usual substance use disorder stipulations for a period of sixty (60) months and require him to pay a \$1,000.00 fine.

**On September 16, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

2. Glass (Cochran), Stephanie Dawn – RN 1-095011(Revoked)

Ms. Cochran signed a Consent Order that would approve her reinstatement of a revoked license application and place her RN license on probation with the usual substance use disorder stipulations for a period of sixty (60) months and require her to pay a \$1,000.00 fine.

**On September 16, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

3. Pitre, Stacie Jeanette – LPN 2-053866 (Revoked)

Ms. Pitre signed a Consent Order that would approve her reinstatement of a revoked license application and place her LPN license on probation, payment of a \$300.00 fine, completion of courses on Righting a Wrong: Ethics and Professionalism in Nursing, Ethics and Professional Conduct, A Professional Ideal, and Understanding Substance Use Disorder in Nursing, and receipt of employer notification.

**On September 16, 2016. Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

4. Riggles, Mary Louise – RN 1-023315 (Revoked)

Ms. Riggles signed a Consent Order that would approve her reinstatement of a revoked license application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 16, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

5. Rodgers, Thomas Matthew – RN 1-065512 (Revoked)

Mr. Rodgers signed a Consent Order that would approve his reinstatement of a revoked license application. Upon licensure, Mr. Rodgers RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and required to pay a \$1,000.00 fine.

**On September 16, 2016. Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

**C. FORMAL HEARINGS**

**On September 16, 2016, Dr. Wright moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Dr. Baker seconded. Motion carried with all in favor (Jill Hightower, Gladys Hill, Chrystabell King, Valorie Dearmon, LaDonna McDonnell and Melissa Bullard).**

Dr. Parker reported that the Board would reconvene in open session at approximately 10:30 a.m.

The Board returned to open session at 10:11 a.m.

1. Armidano, Donna Jo – LPN 2-037717 (Active)

**On September 16, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Armidano's LPN license. Dr. Dearmon seconded. Motion carried without objection.**

2. Brown, Leslie Carol – RN 1-065168 (Active/Probation)

**On September 16, 2016, Ms. Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and terminate Ms. Brown's November 19, 2004 Order and place her RN license on probation for thirty-six (36) months with the usual substance use disorder stipulations, and require her to pay a \$500.00 fine. Ms. McDonnell seconded. Motion carried without objection.**

3. Capehart, Tertrina Chantel – LPN 2-063527 (Active)

**On September 16, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Capehart's LPN license. Ms. King seconded. Motion carried without objection.**

4. Finley, Melissa A. Warren – LPN 2-046698 (Lapsed)

**On September 16, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Finley's LPN license. Ms. King seconded. Motion carried without objection.**

5. Sebolt, Brandi Nichole – LPN 2-065403 (Lapsed)

**On September 16, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Sebolt's LPN license. Ms. King seconded. Motion carried without objection.**

6. Tyson, Melinda Cheree – RN 1-151575 (Active)

**On September 16, 2016, Dr. Baker moved that the Board accept the**

**Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Tyson's RN license. Ms. Hill seconded. Motion carried without objection.**

7. Watson, Billie Sidebottom – RN 1-092826 (Lapsed)

**On September 16, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Watson's RN license. Dr. Dearmon seconded. Motion carried without objection.**

#### **D. REINSTATEMENT – FORMAL HEARINGS**

1. Bellknap, Karen E. – RN 1-025622 (Revoked)

**On September 16, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and approve reinstatement of Ms. Bellknap's revoked RN license. Upon reinstatement, Ms. Bellknap's RN license will be placed on probation for sixty (60) months with the usual practice stipulation's, require her to complete a course on Ethics of Nursing and pay a fine of \$1,000.00. Ms. King seconded. Motion carried without objection.**

#### **E. REQUEST FOR REHEARING**

1. Clary, Kelly Lynn – LPN 2-045345 (Revoked)

**On September 16, 2016, Dr. Baker moved that the Board grant Ms. Clary and application for rehearing and return the matter over to the Hearing Officer regarding status of LPN license for review. Ms. King seconded. Motion carried without objection.**

#### **XIV. REPORTS OF MEETINGS ATTENDED**

##### **A. NCSBN Annual Meeting, Chicago, IL – August 2016**

Dr. Baker attended the NCSBN Annual Meeting in Chicago, IL in August 2016. She reported that it was a very well attended conference, the meeting was well organized and informative. All the states and districts were represented in the delegate assembly and that they voted and approved the strategic plan for 2017 and 2019.

**XV. NEXT MEETING DATE: November 17, 18, 2016, 770 Washington Ave, RSA Plaza, Suite 350**

**XVI. OTHER**

**On September 15, 2016, Ms. Hill moved that the Board go into Executive Session to discuss the general reputation, character, professional competence, and physical or mental conditions related to CRNP Disciplinary Records. Ms. Bailey seconded. Motion carried with all in favor (Chrystabell King, Valorie Dearmon, Melissa Bullard and Natalie Baker)**

The Board reconvened in open session at 2:40 p.m.

**XVII. BOARD MEETING DEBRIEFING**

Ms. Benson reported:

- Changes in LMS and will move to LMS Blue in October 2016.
- Going live with STAARS in October 2016 to the first of November 2016.
- Renovations in the office have joined VDAC and Probation together logistically.
- ITT Tech, will let know of future updates.
- Brief update on the security for the office.
- RN Renewal going well.
- Received all the rules back from LMS with appropriate review comments.

**XVIII. ADJOURNMENT**

The ABN Board meeting adjourned at 11:01 a.m. on September 16, 2016.

\_\_\_\_\_  
Francine Parker, EdD, MSN, RN  
President

\_\_\_\_\_  
Gladys Davis Hill, MSN, RN  
Secretary

Submitted by \_\_\_\_\_  
Tonya Smith Recorder 09/15-09/16